

Lifeguard, The Marsh

General Information

Job Title: Lifeguard

Location: The Marsh, 15000 Minnetonka Blvd., Minnetonka, MN 55345

Employee Type: Part-Time (*2 – 3-hour shift minimum per week*)

Job Category: Aquatics

Description

1. Job Summary:

The Lifeguard is responsible for supervising the aquatics area to prevent accidents, assist swimmers, and respond to emergencies. The incumbent will create a safe, enjoyable and positive atmosphere that promotes participant safety and satisfaction in accordance with the YMCA policies and procedures. The Lifeguard will oversee multiple activities including but not limited to open swim, water exercise, swim lessons, lap swimming, and boating.

2. Essential Functions:

- Maintain constant surveillance of the pool or area/body of water, know/review all emergency procedures and respond to emergency situations immediately.
- Perform first aid when necessary and complete appropriate incident/accident reports.
- Know, understand, and consistently communicate policies and guidelines for the pool, body of water or whirlpool.
- Attend monthly in-service trainings.

3. Relationships:

This position reports to the Aquatics Director who reports to the Director of Healthy Living. The incumbent interacts regularly with their supervisor, staff and members.

4. Qualifications:

Required

- Minimum age of 18.
- Current nationally accredited lifeguard certification (applicable for body of water being guarded).
- Current BLS and First Aid certifications.
- Certification required within 45 days of hire: Oxygen Administration (may not guard until certification is complete).
- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment.
- Demonstrated ability to recognize swimmers in need of assistance.
- Demonstrated ability to recognize, respond and remedy unsafe situations.
- Ability to communicate with all ages and levels of swimmers
- Ability to work with diverse populations and ages.
- Dedicated to member safety and the mission and philosophy of the YMCA and The Marsh.

5. Work Conditions:

- Ability to pass lifeguard water test.
- Must be able to remain alert with no lapses of consciousness in a cold or warm environment with air temperatures of up to 80 degrees or higher.
- Must be able to sit or stand for extended periods.
- Ability to perceive, identify and respond to signs of distress.
- Ability to recognize and react calmly and effectively in hazardous/dangerous situations.
- Observe all areas of the water with clear vision.
- Perform all needed rescues and survival skills.
- Be able to perform strenuous physical tasks necessary for a water rescue, including swimming quickly, supporting adult body weight while swimming as far as 50 feet, and removing adult body weight from the water.
- Communicate verbally, including projecting voice across distance in normal and loud situations.
- Ability to concentrate for long periods of time.

6. Additional Notes:

This job description represents the major functions of the position but is not intended to be all-inclusive. The incumbent is also responsible for taking direction from branch representatives in completing projects or performing duties deemed necessary for the location or Association's success.